

**TATA TELESERVICES (MAHARASHTRA) LIMITED**

**ANNEXURE**

**STATEMENT OF PARTICULARS OF EMPLOYEES PURSUANT TO SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(2) AND 5(3) THE COMPANIES (APPOINTMENT AND**

**A) The names of the top ten employees in terms of remuneration drawn**

Sr. No.	Name of the Employee	Designation	Remuneration received	Nature of employment, whether contractual or otherwise	Qualifications & Experience (Years)	Date of Commencement of Employment	Age	Particulars of Last Employment held	Percentage of equity shares held by the employee in the company	Relative of any Director or Manager of the company and if so, name of such Director or Manager
1	Kush Swatantra Bhatnagar	CFO - TTML	12,668,928	Permanent	Chartered Accountant, 27 yrs	26-May-16	52	Finance Controller (ABS) - Aircel Limited	0	NA
2	Mannu Singh	Vice President	6,694,570	Permanent	MBA, 20 Years	01-Sep-12	40	DGM, Tata Communications	0	NA
3	Ali Zoomkhawala	Deputy General Manager	4,608,128	Permanent	Bachelor of Commerce, 32 Yrs	28-Nov-05	49	OT-RELIANCE INFOCOMM	0	NA
4	Surajit Ghosh	Deputy General Manager	3,719,336	Permanent	BSc., PGDBM, 23 yrs	15-Mar-10	47	DGM Bharti Airtel Limited	0	NA
5	Manish Kumar Singh	General Manager	3,718,744	Permanent	Bachelor of Commerce, 26 Yrs	28-Jul-06	49	AREA SALES MANAGER Reliance Infocomm Ltd.	0	NA
6	Kishore GB	General Manager	3,527,350	Permanent	Master in Marketing Management, 22 Yrs	07-Jul-11	46	Reliance Communications Ltd.	0	NA
7	Sagar Kabra	Deputy General Manager	3,413,608	Permanent	Bachelor of Engineering, 20 Yrs	01-Sep-12	42	TATA Communications Ltd.	0	NA
8	Meghraj Waghmare	Deputy General Manager	3,288,875	Permanent	Master of Arts, 16 Yrs	01-Sep-12	41	TATA Communications Ltd.	0	NA
9	Ravinish Sasidharan	Deputy General Manager	3,168,846	Permanent	Bachelor of Commerce, 19 Yrs	22-Jun-06	41	OT-IDEA CELLULAR	0	NA
10	Nikunj Vakharia	Deputy General Manager	3,046,794	Permanent	Bachelor of Commerce, 20 Yrs	29-Jul-19	43	American Tower Corporation Ltd	0	NA

**B) Employed throughout the financial year and was in receipt of remuneration for that year which, in the aggregate, was not less than one crore and two lakh rupees**

Sr. No.	Name of the Employee	Designation	Remuneration received	Nature of employment, whether contractual or otherwise	Qualifications & Experience (Years)	Date of Commencement of Employment	Age	Particulars of Last Employment held	Percentage of equity shares held by the employee in the company	Relative of any Director or Manager of the company and if so, name of such Director or Manager
1	Kush Swatantra Bhatnagar	CFO - TTML	12,668,928	Permanent	Chartered Accountant, 27 yrs	26-May-16	52	Finance Controller (ABS) - Aircel Limited	0	NA

**C) Employed for part of the financial year and was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than eight lakh and fifty thousand rupees per month**

Sr. No.	Name of the Employee	Designation	Remuneration received	Nature of employment, whether contractual or otherwise	Qualifications & Experience (Years)	Date of Commencement of Employment	Age	Particulars of Last Employment held	Percentage of equity shares held by the employee in the company	Relative of any Director or Manager of the company and if so, name of such Director or Manager

Notes:

- Gross Remuneration includes salary, taxable allowances, value of perquisites as per Income Tax Rules, 1962 including:
  - Perquisite value for company leased residential accommodation calculated @ 15% of taxable income of the concerned individual.
  - Actual running and maintenance expenses for Company car, if provided to the concerned individual.
  - Carried forward/accumulated entitlements claimed, if any.
- The nature of employment in all cases is contractual and the terms of employment are as per the Company's Rules.
- None of the above employees is related to any Director of the Company.

For and On behalf of the Board of Directors

Place: Mumbai  
Date: June 1, 2021

Ankur Verma  
Director  
DIN: 07972892

N. Srinath  
Director  
DIN: 00058133